# SBA

# Applying for PPP Forgiveness

**As Of May 17 2020** 

### For The Next 45 Minutes or so...

### **This Presentation Will**

- Summarize eligible costs for forgiveness
- Review documents required
- Explain safe harbors and exceptions
- Go over contents of
  - Schedule A & Worksheet
  - Application for Forgiveness

### **This Presentation Will Not**

- Go over detailed calculations
- Review every line of every form, schedule or worksheet
- Give specific advice for your business

# Agenda

- 1. Overview to the PPP Forgiveness Process
  - Including required FTE calculation
- 2. Costs Eligible for Forgiveness
- 3. Documents Required
- 4. Forgiveness Application, emphasizing:
  - Schedule A worksheet plus Safe Harbor & Exception
  - Schedule A
  - The Forgiveness Application

# PPP Forgiveness Overview

# **Applying for PPP Loan Forgiveness**

- Forgiveness Forms -11 pages
- Breaks into five pieces; 1 and 2 must be submitted to Lender:
  - 1. PPP Forgiveness Application and Attestation (pp 3 & 4)
    - 1. Application instructions (pp 1 & 2)
  - 2. Schedule A (p 6)
    - 1. Schedule A instructions (p 5)
  - 3. Schedule A worksheet (p 9)
    - 1. Schedule A worksheet instructions (pp 7-8)
  - 4. Documents Required with Submission and Documents to Retain (p 10)
  - 5. Borrower Demographics (p 11)

# **What You Submit**

### And back-up records that we will go over

Business Legal Name ("Bo	me, if applicable		
Business Address		Business TIN (EIN, SSN)	Business Phone
		Primary Contact	E-mail Address
		-	
SBA PPP Loan Number:	Lender PPP Lo	an Number:	
PPP Loan Amount:	PPP Loan Disb	ursement Date:	
Employees at Time of Loan Application: _			
Employees at Time of Forgiveness Applicati	on:		
EIDL Advance Amount:	EIDL Applicati	on Number:	
Payroll Schedule: The frequency with which	payroll is paid to employees is	:	
☐ Weekly ☐ Biweekly (every other v	veek)   Twice a mor	th	□ Other
Covered Period:	to		
Alternative Payroll Covered Period, if appli	cable:	to	
If Borrower (together with affiliates, if appl	isable) westined BBB leave in	arrana af 62 million, abaab	h 🗆
Forgiveness Amount Calculation:  Payroll and Nonpayroll Costs  Line 1. Payroll Costs (enter the amount from	PPP Schedule A, line 10):		
Line 2. Business Mortgage Interest Payments	:		
Line 3. Business Rent or Lease Payments:			
Line 4. Business Utility Payments:			
Adjustments for Full-Time Equivalency (FTE) Line 5. Total Salary/Hourly Wage Reduction			
Line 6. Add the amounts on lines 1, 2, 3, and	4, then subtract the amount en	tered in line 5:	
Line 7. FTE Reduction Quotient (enter the nu	mber from PPP Schedule A, li	ne 13):	
Potential Forgiveness Amounts Line 8. Modified Total (multiply line 6 by lin	e 7):		
Line 9. PPP Loan Amount:			
Line 10. Payroll Cost 75% Requirement (divid	e line 1 by 0.75):		
Forgiveness Amount			
Line 11. Forgiveness Amount (enter the smalle	ot of Lines P. O. and 103		

Loan Forgiveness Application

Expiration Date: 10/31/2020

	Paycheck Protection Program Loan Forgiveness Application	n OMB Control Number 3245-0407 Expiration Date: 10/31/2020
By Signi	ng Below, You Make the Following Representations and Certification	ns on Behalf of the Borrower:
The auth	orized representative of the Borrower certifies to all of the below by i	nitialing next to each one.
	The dollar amount for which forgiveness is requested:  was used to pay costs that are eligible for forgiveness (pay interest payments; business rent or lease payments; or bus includes all applicable reductions due to decreases in the r salary/hourly wage reductions; does not include nonpayroll costs in excess of 25% of the does not exceed eight weeks' worth of 2019 compensation individual/general partner, capped at \$15,385 per individual.	iness utility payments); number of full-time equivalent employees and amount requested; and n for any owner-employee or self-employed
	I understand that if the funds were knowingly used for unauthorize of loan amounts and/or civil or criminal fraud charges.	d purposes, the federal government may pursue recovery
	The Borrower has accurately verified the payments for the eligible requesting forgiveness.	payroll and nonpayroll costs for which the Borrower is
	I have submitted to the Lender the required documentation verifyin (as applicable) prior to February 15, 2020, and eligible business me payments, and business utility payments.	
	The information provided in this application and the information true and correct in all material respects. I understand that knowin an SBA-guaranteed loan is punishable under the law, including 18 five years and/or a fine of up to \$250,000; under 15 USC 645 by in of not more than \$5,000; and, if submitted to a Federally insured in more than thirty years and/or a fine of not more than \$1,000,000.	gly making a false statement to obtain forgiveness of USC 1001 and 3571 by imprisonment of not more than aprisonment of not more than two years and/or a fine
	The tax documents I have submitted to the Lender are consisten to the IRS and/or state tax or workforce agency. I also understa share the tax information with SBA's authorized representatives Office of Inspector General, for the purpose of ensuring complia	nd, acknowledge, and agree that the Lender can s, including authorized representatives of the SBA
	I understand, acknowledge, and agree that SBA may request ad the Borrower's eligibility for the PPP loan and for loan forgiven information requested by SBA may result in a determination that denial of the Borrower's loan forgiveness application.	ess, and that the Borrower's failure to provide
SBA thr	rrower's eligibility for loan forgiveness will be evaluated in accordant rough the date of this application. SBA may direct a lender to disappetermines that the Borrower was ineligible for the PPP loan.	
Signature	e of Authorized Representative of Borrower	Date
Print Nar	ne	Title

	Paycheck Protection Program  Loan Forgiveness Application	OMB Control Number 3245-0407 Expiration Date: 10/31/2020
	PPP Schedule A	
PPP Sch	nedule A Worksheet, Table 1 Totals	
Line 1.	Enter Cash Compensation (Box 1) from PPP Schedule A Worksheet, Table 1:	
Line 2.	Enter Average FTE (Box 2) from PPP Schedule A Worksheet, Table 1:	
Line 3.	Enter Salary/Hourly Wage Reduction (Box 3) from PPP Schedule A Worksheet, Table 1: If the average annual salary or hourly wage for each employee listed on the PPP Schedule A Worksheet, Table 1 during the Covered Period or the Alternative Payroll Covered Period was at least 75% of such employee's average annual salary or hourly wage between January 1, 2020 and March 31, 2020, check here □ and enter 0 on line 3.	
PPP Sch	tedule A Worksheet, Table 2 Totals	
Line 4.	Enter Cash Compensation (Box 4) from PPP Schedule A Worksheet, Table 2:	
Line 5.	Enter Average FTE (Box 5) from PPP Schedule A Worksheet, Table 2:	
Non-Ca	sh Compensation Payroll Costs During the Covered Period or the Alternative Payroll Covered P	eriod
Line 6.	Total amount paid by Borrower for employer contributions for employee health insurance:	
Line 7.	Total amount paid by Borrower for employer contributions to employee retirement plans:	
Line 8.	Total amount paid by Borrower for employer state and local taxes assessed on employee compensation:	
Comper	ssation to Owners	
Line 9.	Total amount paid to owner-employees/self-employed individual/general partners: This amount may not be included in PPP Schedule A Worksheet, Table 1 or 2. If there is more than one individual included, attach a separate table that lists the names of and payments to each.	
Total Pa	syroll Costs	
Line 10	Payroll Costs (add lines 1, 4, 6, 7, 8, and 9):	
If you h	ne Equivalency (FTE) Reduction Calculation ave not reduced the number of employees or the average paid hours of your employees between $1,2020$ and the end of the Covered Period, check here $\square$ , skip lines $11$ and $12$ and enter $1.0$ on	
Line 11.	Average FTE during the Borrower's chosen reference period:	
Line 12	Total Average FTE (add lines 2 and 5):	
Line 13.	FTE Reduction Quotient (divide line 12 by line 11) or enter 1.0 if FTE Safe Harbor is met:	

### **Alternative Covered Period**

**Covered Period:** eight-week (56-day) Covered Period of your PPP loan. The first day of the Covered Period must be the same as the PPP Loan Disbursement Date.

**Alternative Payroll Covered Period**: Borrowers with a biweekly (or more frequent) payroll schedule may elect to calculate eligible payroll costs using the eight-week (56-day) period that <u>begins on the first day of their first pay period following their PPP Loan Disbursement Date.</u>

For example, if the Borrower received its PPP loan proceeds on Monday, April 20, and the first day of its first pay period following its PPP loan disbursement is Sunday, April 26, the first day of the Alternative Payroll Covered Period is April 26

Borrowers who elect to use the Alternative must apply the Alternative wherever there is a reference to "the Covered Period or the Alternative Payroll Covered Period."

However, Borrowers must apply the Covered Period (not the Alternative Payroll Covered Period) wherever there is a reference to "the Covered Period" only.



# **Required FTE Calculation**

The actual loan forgiveness amount that the Borrower will receive may be less, depending on whether the Borrower's average weekly number of FTE employees during the Covered Period or the Alternative Payroll Covered Period was less than during the Borrower's chosen reference period.

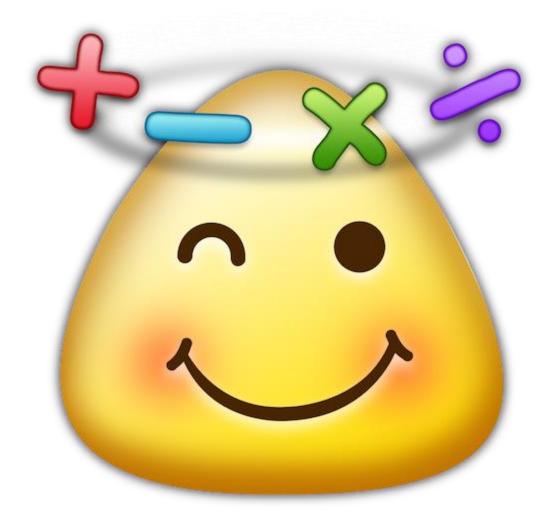
For each employee, for the appropriate period (Covered or Alternate Covered)

- 1. Take the average number of hours paid per week, divide by 40, and round the total to the nearest tenth.
- 2. The maximum for each employee is capped at 1.0.
- 3. Or, simply assign a 1.0 for employees who work 40 hours or more per week and 0.5 for employees who work fewer hours

# When Completing You Will Need

- PPP Forgiveness Application package:
  - www.sba.gov on PPP page under 'Loan Details and Forgiveness
  - Shortened URL: <a href="https://bit.ly/2LzqAOF">https://bit.ly/2LzqAOF</a>
- Calendar
- Calculator
- Loan documents
- Business records for use when applying
- Patience and...

# Smile!



### **Resource Partners of the SBA**

Texas Gulf Coast
Small Business
Development Center (SBDC)

713-752-8444

www.sbdc.uh.edu

WBEA Women's Business Center (WBC)

713-681-9232

<u>www.wbea-</u> <u>texas.org/womens-business-</u> center **Houston SCORE** 

713-487-6565

www.houston.score.org



### **SBA Resources**

### **For EIDL Loan Applicants**

- 1-800-659-2955
- (TTY: 1-800-877-8339)
- e-mail <u>disastercustomerservice@sb</u> <u>a.gov</u>

### **Houston District Office - SBA**

- 713-773-6500
- Houston@sba.gov
- Twitter: @SBA\_Houston

### **Other SBA District Offices**

www.sba.gov/about-sba/sbalocations



# Costs Eligible for Forgiveness

# **Summary of Eligible Costs - Payroll**

- Payroll costs paid and payroll costs incurred during the eight-week (56-day) Covered Period
  - Payroll costs are considered paid on the day that paychecks are distributed or the Borrower originates an ACH credit transaction.
  - Payroll costs are considered incurred on the day that the employee's pay is earned.
  - Payroll costs incurred but not paid during the Borrower's last pay period of the Covered Period are eligible for forgiveness if paid on or before the next regular payroll date.
    - Otherwise, payroll costs must be paid during the Covered Period.
- For each individual employee, the total amount of cash compensation eligible for forgiveness may not exceed an annual salary of \$100,000, as prorated for the covered period.
- Count payroll costs that were both paid and incurred only once.
- For information on what qualifies as payroll costs, see Interim Final Rule on Paycheck Protection Program posted on April 2, 2020 (85 FR 20811).



# **Summary of Eligible Costs – Non Payroll**

### Covered mortgage obligations:

 payments of interest (not including any prepayment or payment of principal) on any business mortgage obligation on real or personal property incurred before February 15, 2020

### Covered rent obligations:

 business rent or lease payments pursuant to lease agreements for real or personal property in force before February 15, 2020

### Covered utility payments:

- business payments for a service for the distribution of electricity, gas, water, transportation, telephone, or internet access for which service began before February 15, 2020
- An eligible nonpayroll cost must be paid during the Covered Period or incurred during the Covered Period and paid on or before the next regular billing date, even if the billing date is after the Covered Period.
- Eligible nonpayroll costs cannot exceed 25% of the total forgiveness amount.
- Count nonpayroll costs that were both paid and incurred only once

# Documents Required

# **Documents to Submit for Payroll**

Payroll: Documentation verifying the eligible cash compensation and non-cash benefit payments from the Covered Period or the Alternative Payroll Covered Period consisting of each of the following:

- Bank account statements or third-party payroll service provider reports documenting the amount of cash compensation paid to employees.
- b. Tax forms (or equivalent third-party payroll service provider reports) for the periods that overlap with the Covered Period or the Alternative Payroll Covered Period:
  - Payroll tax filings reported, or that will be reported, to the IRS (typically, Form 941); and
  - State quarterly business and individual employee wage reporting and unemployment insurance tax filings reported, or that will be reported, to the relevant state.
- c. Payment receipts, cancelled checks, or account statements documenting the amount of any employer contributions to employee health insurance and retirement plans that the Borrower included in the forgiveness amount (PPP Schedule A, lines (6) and (7)).



# **Document to Submit for FTE**

FTE: Documentation showing (at the election of the Borrower):

- a. the average number of FTE employees on payroll per month employed by the Borrower between February 15, 2019 and June 30, 2019;
- the average number of FTE employees on payroll per month employed by the Borrower between January 1, 2020 and February 29, 2020; or
- c. in the case of a seasonal employer, the average number of FTE employees on payroll per month employed by the Borrower between February 15, 2019 and June 30, 2019; between January 1, 2020 and February 29, 2020; or any consecutive twelveweek period between May 1, 2019 and September 15, 2019.

The selected time period must be the same time period selected for purposes of completing PPP Schedule A, line 11. Documents may include payroll tax filings reported, or that will be reported, to the IRS (typically, Form 941) and state quarterly business and individual employee wage reporting and unemployment insurance tax filings reported, or that will be reported, to the relevant state. Documents submitted may cover periods longer than the specific time period.



# **Documents to Submit for Non Payroll**

Nonpayroll: Documentation verifying existence of the obligations/services prior to February 15, 2020 and eligible payments from the Covered Period.

- a. Business mortgage interest payments: Copy of lender amortization schedule and receipts or cancelled checks verifying eligible payments from the Covered Period; or lender account statements from February 2020 and the months of the Covered Period through one month after the end of the Covered Period verifying interest amounts and eligible payments.
- b. Business rent or lease payments: Copy of current lease agreement and receipts or cancelled checks verifying eligible payments from the Covered Period; or lessor account statements from February 2020 and from the Covered Period through one month after the end of the Covered Period verifying eligible payments.
- Business utility payments: Copy of invoices from February 2020 and those paid during the Covered Period and receipts, cancelled checks, or account statements verifying those eligible payments.



# Required to Keep (6 Years); Not Submit

PPP Schedule A Worksheet or its equivalent and the following:

- Documentation supporting the listing of each individual employee in PPP Schedule A Worksheet Table 1, including the "Salary/Hourly Wage Reduction" calculation, if necessary.
- Documentation supporting the listing of each individual employee in PPP Schedule A Worksheet Table 2; specifically, that
  each listed employee received during any single pay period in 2019 compensation at an annualized rate of more than
  \$100,000.
- Documentation regarding any employee job offers and refusals, firings for cause, voluntary resignations, and written requests by any employee for reductions in work schedule.
- d. Documentation supporting the PPP Schedule A Worksheet "FTE Reduction Safe Harbor."

All records relating to the Borrower's PPP loan, including documentation submitted with its PPP loan application, documentation supporting the Borrower's certifications as to the necessity of the loan request and its eligibility for a PPP loan, documentation necessary to support the Borrower's loan forgiveness application, and documentation demonstrating the Borrower's material compliance with PPP requirements. The Borrower must retain all such documentation in its files for six years after the date the loan is forgiven or repaid in full, and permit authorized representatives of SBA, including representatives of its Office of Inspector General, to access such files upon request.



Schedule A Worksheet Safe Harbor & Exception

### Sched A Worksheet - Table 1

### Table 1: List employees who:

- Were employed by the Borrower at any point during the Covered Period or the Alternative Payroll Covered Period whose principal place of residence is in the United States; and
- Received compensation from the Borrower at an annualized rate of less than or equal to \$100,000 for all pay periods in 2019 or were not employed by the Borrower at any point in 2019.

Employee's Name	Employee Identifier	Cash Compensation	Average FTE	Salary / Hourly Wage Reduction
FTE Reduction Exceptions:				
Totals:		Box 1	Box 2	Box 3



### **Sched A Worksheet - Table 2**

### Table 2: List employees who:

- Were employed by the Borrower at any point during the Covered Period or the Alternative Payroll Covered Period whose principal place of residence is in the United States; and
- Received compensation from the Borrower at an annualized rate of more than \$100,000 for any pay period in 2019.

Employee's Name	Employee Identifier	Cash Compensation	Average FTE
Totals:		Box 4	Box 5

Attach additional tables if additional rows are needed.



### **FTE Reduction Safe Harbor**

Borrower is exempt from the reduction in loan forgiveness based on FTE employees described above if both of the following conditions are met:

- 1. the Borrower reduced its FTE employee levels in the period beginning February 15, 2020, and ending April 26, 2020; and
- 2. the Borrower then restored its FTE employee levels by not later than June 30, 2020 to its FTE employee levels in the Borrower's pay period that included February 15, 2020

# **FTE Reduction Exception**

### Indicate the FTE of

- any positions for which the Borrower made a good-faith, written offer to rehire an employee during the Covered Period or the Alternative Payroll Covered Period which was rejected by the employee; and
- 2. any employees who during the Covered Period or the Alternative Payroll Covered Period
  - 1. were fired for cause
  - 2. voluntarily resigned, or
  - 3. voluntarily requested and received a reduction of their hours.
- 3. In all of these cases, include these FTEs only if the position was not filled by a new employee.
- Any FTE reductions in these cases do not reduce the Borrower's loan forgiveness

# PPP Forgiveness Application Schedule A

Line 1.	Enter Cash Compensation (Box 1) from PPP Schedule A Worksheet, Table 1:	
Line 2.	Enter Average FTE (Box 2) from PPP Schedule A Worksheet, Table 1:	
Line 3.	Enter Salary/Hourly Wage Reduction (Box 3) from PPP Schedule A Worksheet, Table 1: If the average annual salary or hourly wage for each employee listed on the PPP Schedule A Worksheet, Table 1 during the Covered Period or the Alternative Payroll Covered Period was at least 75% of such employee's average annual salary or hourly wage between January 1, 2020 and March 31, 2020, check here □ and enter 0 on line 3.	



PPP Sch	nedule A Worksheet, Table 2 Totals	
Line 4.	Enter Cash Compensation (Box 4) from PPP Schedule A Worksheet, Table 2:	
Line 5.	Enter Average FTE (Box 5) from PPP Schedule A Worksheet, Table 2:	

Non-Ca	Non-Cash Compensation Payroll Costs During the Covered Period or the Alternative Payroll Covered Period				
Line 6.	Total amount paid by Borrower for employer contributions for employee health insurance:				
Line 7.	Total amount paid by Borrower for employer contributions to employee retirement plans:				
Line 8.	Total amount paid by Borrower for employer state and local taxes assessed on employee compensation:				



### Compensation to Owners

Line 9. Total amount paid to owner-employees/self-employed individual/general partners: This amount may not be included in PPP Schedule A Worksheet, Table 1 or 2. If there is more than one individual included, attach a separate table that lists the names of and payments to each.

### Total Payroll Costs

Line 10. Payroll Costs (add lines 1, 4, 6, 7, 8, and 9):

Full-Time Equivalency (FTE) Reduction Calculation If you have not reduced the number of employees or the average paid hours of your employees between January 1, 2020 and the end of the Covered Period, check here □, skip lines 11 and 12 and enter 1.0 on line	e 13.
Line 11. Average FTE during the Borrower's chosen reference period:	
Line 12. Total Average FTE (add lines 2 and 5):	
Line 13. FTE Reduction Quotient (divide line 12 by line 11) or enter 1.0 if FTE Safe Harbor is met:	



### Paycheck Protection Program Loan Forgiveness Application

OMB Control Number 3245-0407 Expiration Date: 10/31/2020

### PPP Loan Forgiveness Calculation Form

Business Legal Name ("Borrower")		DBA or Tradename, if applicable	
Business Address		Business TIN (EIN, SSN)	Business Phone
			( ) -
		Primary Contact	E-mail Address
SBA PPP Loan Number: Lender PPP Lo		an Number:	
PPP Loan Amount: PPP Loan Disb		irsement Date:	
Employees at Time of Loan Application:			
Employees at Time of Forgiveness Application:			

EIDL Advance Amount: EIDL Application Number:			umber:		
Payroll Schedule: The frequency with which payroll is paid to employees is:					
□ Weekly	☐ Biweekly (every other week)	☐ Twice a month	$\square$ Monthly	□ Other	
Covered Period:	to				
Alternative Payroll Covered Period, if applicable: to					
If Borrower (together with affiliates, if applicable) received PPP loans in excess of \$2 million, check here: $\Box$					



Payroll and Nonpayroll Costs  Line 1. Payroll Costs (enter the amount from PPP Schedule A, line 10):	
Line 2. Business Mortgage Interest Payments:	
Line 3. Business Rent or Lease Payments:	
Line 4. Business Utility Payments:	

Adjustments for Full-Time Equivalency (FTE) and Salary/Hourly Wage Reductions  Line 5. Total Salary/Hourly Wage Reduction (enter the amount from PPP Schedule A, line 3):	
Line 6. Add the amounts on lines 1, 2, 3, and 4, then subtract the amount entered in line 5:	
Line 7. FTE Reduction Quotient (enter the number from PPP Schedule A, line 13):	



Potential Forgiveness Amounts Line 8. Modified Total (multiply line 6 by line 7):	
Line 9. PPP Loan Amount:	
Line 10. Payroll Cost 75% Requirement (divide line 1 by 0.75):	



# PPP Forgiveness Application Amount of Forgiveness pg 1

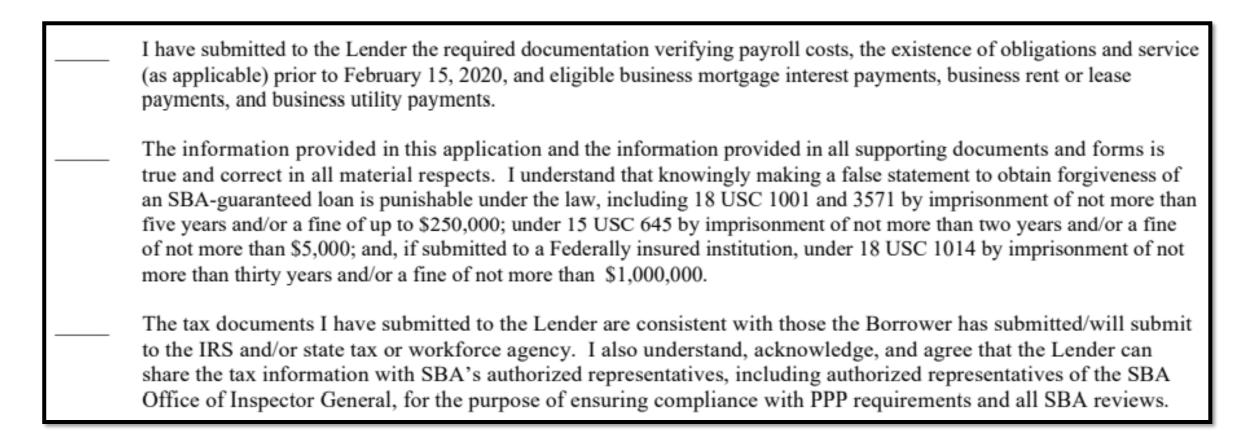
### Forgiveness Amount

Line 11. Forgiveness Amount (enter the smallest of lines 8, 9, and 10):



By Signin	g Below, You Make the Following Representations and Certifications on Behalf of the Borrower:		
The authorized representative of the Borrower certifies to all of the below by initialing next to each one.			
	<ul> <li>The dollar amount for which forgiveness is requested:</li> <li>was used to pay costs that are eligible for forgiveness (payroll costs to retain employees; business mortgage interest payments; business rent or lease payments; or business utility payments);</li> <li>includes all applicable reductions due to decreases in the number of full-time equivalent employees and salary/hourly wage reductions;</li> <li>does not include nonpayroll costs in excess of 25% of the amount requested; and</li> <li>does not exceed eight weeks' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$15,385 per individual.</li> </ul>		
	I understand that if the funds were knowingly used for unauthorized purposes, the federal government may pursue recovery of loan amounts and/or civil or criminal fraud charges.		
	The Borrower has accurately verified the payments for the eligible payroll and nonpayroll costs for which the Borrower is requesting forgiveness.		

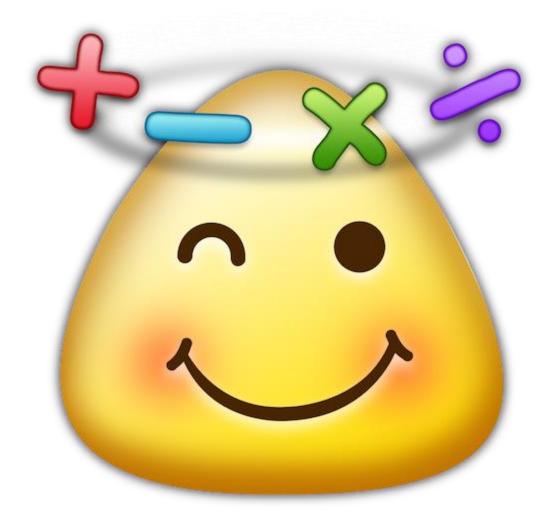




I understand, acknowledge, and agree that SBA may request additional information for the purposes of evaluating the Borrower's eligibility for the PPP loan and for loan forgiveness, and that the Borrower's failure to provide information requested by SBA may result in a determination that the Borrower was ineligible for the PPP loan or a denial of the Borrower's loan forgiveness application.			
The Borrower's eligibility for loan forgiveness will be evaluated in accordance with the PPP regulations and guidance issued by SBA through the date of this application. SBA may direct a lender to disapprove the Borrower's loan forgiveness application if SBA determines that the Borrower was ineligible for the PPP loan.			
Signature of Authorized Representative of Borrower	Date		
Print Name	Title		



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### **SBA Resources**

Texas Gulf Coast
Small Business
Development Center (SBDC)

713-752-8444

www.sbdc.uh.edu

### WBEA Women's Business Center (WBC)

713-681-9232

<u>www.wbea-</u> <u>texas.org/womens-business-</u> center

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713-487-6565

www.houston.score.org

### **For EIDL Loan Applicants**

- 1-800-659-2955
- (TTY: 1-800-877-8339)
- e-mail <u>disastercustomerservice@sb</u> <u>a.gov</u>

### **Houston District Office - SBA**

- 713-773-6500
- Houston@sba.gov
- Twitter: @SBA\_Houston

### **Other SBA District Offices**

www.sba.gov/about-sba/sba-locations



# **Extras**

# Sched A Worksheet 'Safe Harbor' Calculations

### FTE Reduction Safe Harbor:

- Step 1. Enter the borrower's total average FTE between February 15, 2020 and April 26, 2020. Follow the same method that was used to calculate Average FTE in the PPP Schedule A Worksheet Tables. Sum across all employees and enter:
- Step 2. Enter the borrower's total FTE in the Borrower's pay period inclusive of February 15, 2020. Follow the same method that was used in step 1: \_\_\_\_\_\_.
- Step 3. If the entry for step 2 is greater than step 1, proceed to step 4. Otherwise, the FTE Reduction Safe Harbor is not applicable and the Borrower must complete line 13 of PPP Schedule A by dividing line 12 by line 11 of that schedule.
- Step 4. Enter the borrower's total FTE as of June 30, 2020: \_\_\_\_\_\_.
- Step 5. If the entry for step 4 is greater than or equal to step 2, enter 1.0 on line 13 of PPP Schedule A; the FTE Reduction Safe Harbor has been satisfied. Otherwise, the FTE Reduction Safe Harbor does not apply and the Borrower must complete line 13 of PPP Schedule A by dividing line 12 by line 11 of that schedule.

